



MURRAY UNITED FC

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RACIAL VILIFICATION POLICY

PURPOSE

To send a clear message to players, coaches and officials as well as spectators that harassment of any kind based on race, religion, colour, descent or national or ethnic origin is not tolerated at the Club and will incur disciplinary action.

POLICY STATEMENT

Murray United FC (MUFC) supports diversity and is proud to have a membership that is multicultural and reflective of the broader community. MUFC is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial vilification and/or racial discrimination.

This policy supports the legislation and Racial and Religious Tolerance Act 2001 at Club level.

Under this Club policy:

No person, member, spectator, official or otherwise associated with the Club, will engage in conduct that offends, insults, ridicules, threatens, disparages, incites hatred against, or vilifies another person on the basis of their race, religion, colour, descent or national or ethnic origin.

In the event that there is an alleged breach of this policy, a referee/official, spectator, or participant may lodge a complaint by 5.00pm the day following to <u>grievance@murrayunitedfc.com.au</u>

PROCEDURES

Complaints under this policy should be dealt with under the Murray United FC Grievance and Complaints Policy.

This policy and the complaints procedures are communicated to all members, players, spectators and officials via the club website in an effort to stamp out racial and religious vilification from our sport.

The policy is to be reviewed annually.

Approval Date:	September 2022
Review Date:	October 2023
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